

Knaphill School  
High Street  
Knaphill, Woking  
Surrey  
GU21 2QH  
01483 888899  
[office@knaphill.surrey.sch.uk](mailto:office@knaphill.surrey.sch.uk)



Knaphill Lower School  
Chobham Road  
Knaphill, Woking  
Surrey  
GU21 2SX  
01483 473282  
[office@knaphill-lower.surrey.sch.uk](mailto:office@knaphill-lower.surrey.sch.uk)

**Federation Headteacher Miss J Concannon**  
<http://www.knaphillfederationofschools.org.uk/>

Tuesday 21<sup>st</sup> May 2019

## **Consultation on Knaphill Federation of Schools joining The Goldsworth Trust**

Closing date: Friday 21 June

In April 2019 the Knaphill Federation of Schools Governing Board submitted their application to join The Goldsworth Trust with the Department of Education (DfE). The Knaphill Federation of Schools is now in a process of 'Due Diligence', part of which includes consulting with pupils, staff, parents and the wider community about the decision to join the Goldsworth Trust. Once the 'Due Diligence' process has been completed and the DfE, The Knaphill Federation of Schools and The Goldsworth Trust are fully confident in the decision for the Knaphill Federation of Schools to join the The Goldsworth Trust, the application will be ratified.

### **Background**

Governors have been actively considering the future of the Knaphill Federation of Schools since the government set a requirement that all schools convert to an academy. Over the last few years, this legislation has changed so that schools are no longer obliged to become an academy but can still convert if it is in their interests to do so. Governors, including the Headteacher, have been investigating academy options nationally and in the local area and have also been considering other environmental forces that have an impact on the school's performance. The Knaphill Federation of Schools have been working closely with The Goldsworth Trust for several years and after detailed consideration of the options, Governors believe now is the right time to formalise this relationship. At the heart of our decision-making is how we secure the best outcomes for the children of our schools through greater opportunities and shared resources, as well as supporting our dedicated and hard working staff with expanded peer learning and development. We have so much to be proud of at KFoS and want to future-proof our success. The Knaphill Federation of Schools will join The Goldsworth Trust as a Federation and it's identity, ethos and uniform will be maintained.

### **The Goldsworth Trust**

The vision of the Goldsworth Trust is to be a family of outstanding schools, rooted in and serving their own communities and retaining their own character. Their mission is to improve the life chances of all children, whatever their abilities and talents so they can achieve their full potential. Their aim is to create a family of schools who work collaboratively together, sharing strengths, supporting areas for development and offering wider opportunities for both children and staff than would be possible in a standalone school. The Trust's motto, "Learning, Growing and Achieving Together" sums up what they aim to achieve. Most importantly they keep children at the centre of all they do – "Every Child, Every Day". The Goldsworth Trust gets its name from the founding school but recognise that, as new schools join this name is no longer appropriate. They are consulting on a new name to reflect the fact this is a family of schools, not one that is led by one school.



## Advantages

- The schools within the Trust will be better able to share best practice giving our pupils access to a stronger and sustainable curriculum to improve outcomes for all children.
- Children will have the opportunity to access support and resources across the Trust.
- The Federation is committed to retaining and developing great teachers. Joining a larger trust will give teachers wider opportunities for career development.
- The Trust will be able to negotiate better terms with providers due to economies of scale, particularly around IT, HR and procurement. Over time, this could mean specialist staff being shared across the Trust. This is crucial at a time when Surrey County Council are removing more and more support from schools.
- The Trust will be able to streamline some of the bureaucracy so that staff have more time to focus on the children.
- The Knaphill Federation of Schools will have a Local Governing Board which will report in to the Trust Board.

## Staff conditions

Staff will be formally consulted on the academisation process closer to the completion date.

## Consultation

If you would like any further information about any of these points, or would like to offer your thoughts on the academisation, please do contact us at [consultation@kfos.co.uk](mailto:consultation@kfos.co.uk) . Alternatively, Governors will be available to listen to your comments and answer your questions from 8.30 – 9.15am on Thursday 6 June in The Hive meeting room at Knaphill Lower School. A document covering the responses to any questions submitted will be posted on the Knaphill Federation of Schools website at the end of the consultation.

