

SCHOOL DEVELOPMENT PLAN 2016-17

KNAPHILL LOWER SCHOOL

Improvement Focus	Key Objectives
Leadership and Management	1. Develop middle leaders to ensure they are effective and accountable to improve outcomes for pupils.
	2. Ensure all leaders develop a broad and balanced curriculum that inspires and deepens pupil's understanding in all subjects.
	3. All leaders have consistent expectations of all their staff and pupils to enable them to excel.
	4. Governors to be actively involved in the Federation to ensure effective deployment of staff and resources to secure excellent outcomes for pupils.
Quality of Teaching, Learning and Assessment	1. Further improve teaching, learning and assessment so that more pupils are working at greater depth.
	2. Feedback and marking is effective and improves pupils' outcomes.
	3. All staff to use formative and summative assessment to inform planning and improve outcomes for all pupils.
	4. Develop teaching through sharing best practice and foster a culture of collaboration between schools.
Personal Development, Behaviour and Welfare	1. Develop and promote the school values and ensure they are at the heart of everything we do.
	2. All pupils exhibit excellent attitudes to learning and are proud of their achievements.
	3. Behaviour expectations are consistent across the school and reflect the school's effective strategies to promote high standards.
	4. Embed the school's open and supportive culture to ensure the highest standards of welfare of all.
Outcomes of Pupils	1. All pupils make at least expected progress and develop excellent knowledge and understanding across the curriculum.
	2. Pupils understand their next steps and know what they need to do to improve.
	3. Pupils attainment of almost all groups is broadly in line with national averages.
	4. To improve outcomes in phonics, spelling, grammar and punctuation.
Environment and Resources	1. Ensure all areas of the school are fit for purpose and are well - resourced.
	2. Resources are used effectively across both schools to improve learning opportunities for pupils.
	3. Improve outside learning environments for pupils to promote creativity and enrich their learning experience.
	4. Bring both School budgets together into one for ease of accounting and greater efficiency.